Frequently Asked Questions about Denver Botanic Gardens’ Horticulture Internships

How long are the internships?
The paid summer horticulture internships are 10 consecutive weeks during the summer.

Are there minimum requirements to be an intern?
If applying for an internship in horticulture, successful completion of a basic botany or introduction to horticulture class and at least one plant ID class is required. Additionally, a minimum of two courses in the following topics are required: soil science, greenhouse management, floriculture, irrigation principles, IPM, organic crop production, plant physiology and/or plant propagation.

Our horticulture internships are designed for students who have completed several introductory level horticulture courses and are interested in exploring a career in public horticulture. Horticulture interns should also have the ability to lift 30-50 pounds and must have a basic knowledge of gardening techniques and terminology.

How do I apply for an internship?
Applicants may fill out an application form and email it along with letters of reference and resume as outlined on the application form to: hr@botanicgardens.org.

If emailed, all application materials must include your name and the word “internship” in the subject line. Application materials can also be sent via regular mail to:
Denver Botanic Gardens
Attn: Human Resources – Internship
909 York Street
Denver, CO 80206

All application materials must be received by the application due date to be considered. Job descriptions and application form information for all internships are available on our website.

Is this a paid internship?
Horticulture interns are considered full-time, seasonal Denver Botanic Gardens employees and as such are expected to participate fully in the day-to-day activities of the institution. Interns receive compensation for the hours that they work/study.

What happens after I submit my application?
Applications will be reviewed by an internship committee. Top candidates will be contacted for a phone interview. All candidates will be notified by mail, email or
phone of the status of their application. Horticulture positions are typically filled by the second week of March.

Is housing provided?
Denver Botanic Gardens does not provide housing, however we do provide a list of contacts who are willing to provide housing in return for work around the yard, etc. Interns are welcome to contact these people directly.

What are the projects or specialized gardening opportunities available to horticulture interns?
While horticulture internships are project-based, a good portion of the horticulture internship is devoted to hands-on public gardening. Projects change from year to year. Intern positions may be based at the York Street site or the Chatfield Farms location.

What hours are interns expected to work?
Horticulture interns work a forty-hour week. Specific hours will be worked out on an individual basis with your mentor. Generally, horticulture interns can expect to start at 7 or 7:30 a.m. Most other internships start around 8 a.m. Occasionally interns are required to start earlier or end later due to special activities, but typically days will be eight hours with an unpaid lunch break.

Can interns attend classes at Denver Botanic Gardens?
Classes are open to interns and other Denver Botanic Gardens employees at no charge (other than a materials fee) provided the class has not sold out.

What should I bring with me?
We provide all the tools needed as well as uniform t-shirts. We recommend that you bring a water bottle; sturdy closed-toe shoes; clothing appropriate for a public-facing job, such as khakis, walking shorts or jeans; rain gear; a wide-brimmed hat and plenty of sun block. Short-shorts and low-rise pants are not appropriate for work at the Gardens. Some field trips are at altitude and a jacket is advised.

What transportation is available?
Denver has a good public transit system as well as occasional car services and numerous bicycle trails. Denver Botanic Gardens will provide transportation for all field trips.

Besides working, what else is there to do in Denver?
Glad you asked! The Rocky Mountains and a wealth of hiking, camping and fishing opportunities are just minutes away. The Denver Zoo, Denver Museum of Nature and Science, IMAX and the Denver Art Museum are just blocks away from the York Street location. Denver also has a terrific amusement park, an aquarium, great music venues and much more. [http://www.denver.org/what-to-do](http://www.denver.org/what-to-do)